

WILFRED SCHLEGEL *Hope Fund*

Dear Team Members,

Further to my video message, the Wilfred Schlegel Hope Fund was launched in early 2018 to honour the spirit of selflessness that Grandpa Schlegel demonstrated throughout his life and modeled for the rest of the family – the same spirit that guides the hearts of so many of our Schlegel Village team members. The Hope Fund we created in his name is there for team members in their time of need, growing deeper with each dollar contributed from a team member's paycheque. We're grateful that, as a family, we're able to match every donation to help create a pool of resources to support our friends in times of need.

Especially in the time of great need or crisis Grandpa Schlegel really stepped up with his own financial resources and efforts to meet whatever the needs were. It's with this legacy in mind, that the Schlegel Family has decided to make an immediate donation of \$200,000 to the Hope Fund. It's our intent that this will directly support team members across Schlegel Villages who are experiencing financial hardship because of the COVID-19 crisis.

We have relaxed the normal application process so team members who need help can apply confidentially, with ease and receive a timely response. Please see the attached application form and instructions to submit your application to the wshf@schlegelvillages.com.

We're relying on the high level of trust and goodwill that exists across Schlegel Villages, knowing that team members who don't require this support won't apply, leaving the funds there for those who truly are most in need. In the meantime, we'd encourage everyone who is able to enrol in regular paycheque contributions or increase their existing ones to do so to help those of us in need during this challenging time.

It really does take a Village to care, and your kindness, commitment and generosity would make Grandpa Schlegel proud.

Thank you,
Jamie Schlegel

It takes a *Village* to care

#IGIVEHOPE

